

INFO NO 2 – REPORT I

Warsaw, October 2014

Status of the "CSR strategy in SULTOF - the new face of the company" Project

Thanks to the financial support of the Swiss-Polish Cooperation Programme, distributed by PARP under the title "Increasing regional competitiveness through Corporate Social Responsibility – CSR" SULTOF has implemented the CSR Project.

As at 30 September 2014

We kindly inform you that the process of CSR project implementation started in May 2014 takes place in accordance with the approved schedule.

To 30 September 2014 The Company completed the first two phases of the project –

DIAGNOSIS AND STRATEGY PREPARATION AND ITS IMPLEMENTATION TOOLS.

- CSR Advisor performed both an audit of the Company's CSR current activities and business analysis of planned activities. The final Report indicates gaps and deficiencies in terms of the AA1000 standards in each of the areas and recommendations for tasks / activities to CSR strategy;
- The map of stakeholder was developed with the matrix of linkages and mutual influences of particular groups of stakeholders and the Company;
- The ISO adviser performed an audit of environmental aspects in the Company activity and its impact in this respect - as the foundation for the ISO 14001 implementation. **(the impact on the environment)**
- CSR strategy was developed and approved by the Shareholders of the Company and its personnel. As part of the strategy are:
 - in the course of preparing a package of internal regulations, rules and standards of work and collaboration and communication for employees and owners. **(relationships with company personnel)**;
 - The company is in the process of preparing for reporting according to the GRI.4 standards **(social commitment)**;
 - The Company is in the process of preparing for supply chain management by ERP system introduction.

By the end of the year we expect to implement the organizational, procedural personnel and social solutions as well as the tool for measuring the effectiveness of these solutions.

Coming soon we will post a summary of the most important aspects of CSR strategy and a short survey for you on our website in the CSR section.

We will be very grateful for filling out the questionnaire addressed to you as a Company stakeholder. We would like to investigate your receipt of CSR activities undertaken by our company and the changes in the Company.

We invite you to familiarize yourself with subsequent publications.

Yours sincerely